

YOUTH WELLNESS HUBS ONTARIO (YWHO) NURSE PRACTITIONER

TNO - The Neighbourhood Organization (TNO) is a well-established community-based social and health service agency providing a wide range of programs and services supporting low-income and newcomer communities across Ontario and sometimes across different provinces through online services and referrals. We are seeking one **Youth Wellness Hub Ontario (YWHO) Nurse Practitioner (NP)** to join our team in a **permanent part time** role. TNO is a great place to work and we make a difference in the communities we serve.

Youth Wellness Hubs Ontario (YWHO) collaborates offer comprehensive, low-barrier services for youth aged 12 to 25 in Ontario. The Youth Hub in Thorncliffe will host the YWHO as well as a range of other youth programs operated by TNO – The Neighbourhood Organization

The Nurse Practitioner (NP) will work as a member of a diverse interdisciplinary team to support youth health and wellness, including those facing mental health and substance use challenges. The NP provides leadership and promotes excellence in care from a primary care perspective in all areas of Advanced Practice Nursing. The ideal candidate will hold a **Master's degree in Nursing (MSN) or Doctor of Nursing Practice (DNP)** with a focus on Primary Care and **be registered with the College of Nurses of Ontario (RN-Extended Class)** in good standing. They must be authorized to prescribe controlled substances and have completed **the Nurse Practitioner exam**. Clinical expertise in youth health, including experience with children, youth, and young adults, is required, as well as **proficiency in mental health assessment and treatment**. **Experience in community healthcare, preferably with youth**, is essential, along with **strong critical thinking, problem-solving, and leadership skills**. A commitment to continuous learning, including subspecialty education in Mental Health and Addictions, Gender Affirming Care, and quality improvement, is required. Strong communication, public speaking, and advocacy skills are also necessary.

DUTIES & RESPONSIBILITIES

- Provides comprehensive episodic primary care to individuals' ages 12-25 years of age.
- Perform comprehensive assessment that includes completing a health history, collecting all relevant information pertaining to the presenting problem.
- The NP will all collaborate with community partners, family, caregivers with the consent of the patient to collect collateral information that can help to inform the assessment, diagnosis and treatment plan.
- Provides care for youth and/or monitors the ongoing therapy of youth. Where necessary and appropriate consults with other members of the interdisciplinary team to provide interventions and comprehensive care, including prescribing drugs, ordering laboratory tests and Emphasizes health promotion, education and disease prevention with youth.
- Make referrals where necessary to other community providers.

- Employs nursing communication skills in all interactions (e.g., active listening, respectful and culturally appropriate verbal and non-verbal communication, compassion, empathy, etc.).
- In collaboration with youth, support the use of YWHO standardized measures to support measurement-based care to provide health and services, monitor progress, and improve youth outcomes Participates and/or leads in complex care planning, including assessing, evaluating, amending plans of care after ongoing evaluation of the youths' needs in collaboration with the interprofessional team.
- Performs selected diagnostic and therapeutic procedures and pharmacological agents and therapeutic measures within scope of practice.
- Identifies and communicates a medical diagnosis to the youth.
- Integrates psychotherapeutic approaches into their clinical visits.
- Provides leadership advocating for the practice changes to enhance safe patient care.
- Provide services and support to youth and their families in a way that is consistent with the values of the YWHO Model.
- Provide access to services both in person, remotely (off site) or virtually (online, phone) as needed.
- Works collaboratively with Hub leadership to identifying scholarly activities.
- Develops and implements; or participates in and promotes scholarly activities.
- Collaborate with Youth Wellness Hubs, YWHO Provincial Office and other clinical partners with developing, participating in knowledge exchange activities.
- Seizes opportunities for continued professional development and engages in informal and formal learning opportunities.
- Seeks opportunities to engage in mentorship activities.
- Participates when and where possible in the academic community. Becomes cross-appointed to the Faculty of Nursing associated with the community the hub is based, when and where possible.
- Provides health education in areas such as harm reduction, gender affirming care, sexual health collaboratively with others from the Youth Hub team, partners and the larger Network.
- Collaborates with YWHO Hub leadership team to implement the Nurse Practitioner role fully based on legislative/regulatory requirements; professional standards and guidelines; organizational policies and procedures; and individual knowledge, skills and judgment.
- Acts as a mentor and role model for clinical practice initiatives.
- Accountable to align activities and performance with strategic goals and objectives of YWHO Hubs.
- Advocates to influence primary health care practice, policy and outcomes.

Vaccination Requirement – You must be fully vaccinated against COVID-19, subject to any valid medical or religious exemption from vaccination as provided by the Ontario Human Rights Code.



Screening – As a condition of employment, the successful applicant must complete a Vulnerable Sector Screening.

Job Type: Part-time permanent position (17.5 hours/week)

Work Location(s): 45 Overlea Blvd, Toronto, ON M4H 1C3 and TNO locations

Benefits:

- Employee Assistance Program (EAP)
- Social activities organized by the organization
- Public transportation nearby
- Personal Emergency Days
- Sick days

Application Process: Please submit your to recruitment@tno-toronto.org with the subject line “Application for Nurse Practitioner” by December 1, 2024. We thank all applicants for their interest, but only those selected for further consideration will be contacted.

TNO is committed to employment equity initiatives. We encourage residents of Thorncliffe Park, Flemingdon Park, and surrounding communities, and people who are racialized, Indigenous, people from the 2SLGBTQI+ community, people with disabilities, and other equity-seeking groups to apply. TNO is an equal opportunity employer. Accommodation will be provided in accordance with the Ontario Human Rights Code. Should you require accommodation at any stage of the recruitment process, please let us know.

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