

## **Mental Health Worker (Pashto & Dari)**

TNO - The Neighbourhood Organization (TNO) is a well-established community-based social and health service agency providing a wide range of programs and services supporting low-income and newcomer communities across Ontario and sometimes across different provinces through online services and referrals. We are seeking a **Mental Health Worker** to join our team in a **full-time contract** role until March 31, 2025.

A Degree in Social Work, and registration with the Ontario College of Social Workers is preferred. Proficiency in Pashto and Dari is essential for effective communication in this role. In addition, a minimum of 3 years of social work experience in a healthcare setting or social service agency is required. The ideal candidate will have excellent assessment, interviewing, and counseling skills, with expertise in mental health and substance abuse. Knowledge of psychopathology and therapeutic interventions, including psychopharmacotherapy, is desirable.

In this role, you will provide psychosocial assessments, diagnoses, and treatment for patients. Additionally, you will assist patients and their families to manage various aspects of their situation, including hospitalization, illness, diagnosis, treatment, and emotional or mental challenges. You will need to ensure that patients receive care in compliance with various policies, procedures, standards, and regulations. To do so, you will employ excellent decision-making skills and know when to refer patients for further medical assessment. You will collaborate with patients, families, and the healthcare team to plan and consult on patient discharge. The role also requires sensitivity, tact, diplomacy, and professionalism in all interactions.

**Vaccination Requirement** – You must be fully vaccinated against COVID-19, subject to any valid medical or religious exemption from vaccination as provided by the Ontario Human Rights Code.

**Screening** – As a condition of employment, the successful applicant must complete a Vulnerable Sector Screening.

**Job Type:** Full-time contract position until March 31, 2025.

**Travel Requirements:** Access to a vehicle is an asset as travel is required between locations.

**Work Location(s):** 45 Overlea Blvd .Toronto, ON M4H-1C3, and other Itinerant sites

**Schedule:** Monday to Friday, 9 a.m. to 5 p.m. – Some evenings and weekends may be required

**Languages required:** Pashto & Dari

**Benefits:**

- Employee Assistance Program (EAP)
- Social activities organized by the organization
- Public transportation nearby

**Application Process:** Please submit your resume by email with “Application for Mental Health Worker” in the subject line to [recruitment@tno-toronto.org](mailto:recruitment@tno-toronto.org) by February 19, 2024. We thank all applicants for their interest, but only those selected for further consideration will be contacted.

*TNO is committed to employment equity initiatives. We encourage residents of Thorncliffe Park, Flemingdon Park, and surrounding communities, and people who are racialized, Indigenous, people from the 2SLGBTQI+ community, people with disabilities, and other equity-seeking groups to apply. TNO is an equal opportunity employer. Accommodation will be provided in accordance with the Ontario Human Rights Code. Should you require accommodation at any stage of the recruitment process, please let us know.*

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