

Director, Health & Wellness

TNO - The Neighbourhood Organization (TNO) is a well-established community-based social and health service agency providing a wide range of programs and services supporting low-income and newcomer communities across Ontario and sometimes across different provinces through online services and referrals. We are seeking a **Director, Health and Wellness** to join our team in a **full-time permanent** role. TNO is a great place to work and we make a difference in the communities we serve.

You will be successful in this role if you are an experienced, creative senior leader with strong people leadership skills, interpersonal skills, and stakeholder relations skills. This role is best suited to a highly motivated and proven professional with extensive background/experience in Community Health, or a related discipline relevant to this portfolio. An MBA, or equivalent experience is considered an asset. Formal project management training or education is an asset.

Reporting to the Chief Executive Officer, and as a member of the senior management team, the Director, Health & Wellness will provide overall strategic management, operational leadership, expertise, accountability, and evaluation to all health-related programs and partnerships for the delivery of superior-quality programming resulting in optimal individual and community health outcomes. As part of the required responsibilities, you will be able to support and contribute to the development and implementation of strategic objectives as well as operational plans at the Senior Leadership Team table, represent TNO values that contribute to the creation of a positive organizational culture, and develop a framework for delivering outcome-oriented Health and Wellness programs. In collaboration with program managers, the Director, Health & Wellness will develop and successfully implement programs and services based on the needs of the communities served and as identified in the organization's strategic plan. Establish and execute community engagement and development strategies through the establishment and nurturing of stakeholder and community group relationships, as well as the identification and development of key external networks that will facilitate partnership opportunities.

Vaccination Requirement – You must be fully vaccinated against COVID-19, subject to any valid medical or religious exemption from vaccination as provided by the Ontario Human Rights Code.

Screening – As a condition of employment, the successful applicant must complete a Vulnerable Sector Screening.

Job Type: Full-time permanent position

Schedule: Monday to Friday, 9 a.m. to 5 p.m. – Some evenings and weekends may be required

Benefits:

- Extended Health Care
- Health Spending Account
- Professional Development Support
- Employee Assistance Program (EAP)
- Travel Insurance
- Life Insurance and Long-Term Disability
- Registered Retirement Savings Plan (RRSP)
- Social activities organized by the organization
- Public transportation nearby

Application Process: Please submit your resume through to recruitment@tno-toronto.org . We thank all applicants for their interest, but only those selected for further consideration will be contacted.

TNO is committed to employment equity initiatives. We encourage residents of Thorncliffe Park, Flemingdon Park, and surrounding communities, and people who are racialized, Indigenous, people from the 2SLGBTQI+ community, people with disabilities, and other equity-seeking groups to apply. TNO is an equal opportunity employer. Accommodation will be provided in accordance with the Ontario Human Rights Code. Should you require accommodation at any stage of the recruitment process, please let us know. We thank all applicants for their interest but only those selected for further consideration will be contacted.