

## **Early Childcare Educator (Care for Newcomer Children Lead)**

TNO - The Neighbourhood Organization (TNO) is a well-established community-based social and health service agency providing a wide range of programs and services supporting low-income and newcomer communities across Ontario and sometimes across different provinces through online services and referrals. TNO is a great place to work and we make a difference in the communities we serve. We are seeking an **On-Call Care for Newcomer Children Lead** to join our team.

The Lead CNC Staff oversees the daily operations of TNO's LINC Program, ensuring the well-being and safety of children while being sensitive to their cultural heritage and values. They provide services with care, compassion, and professionalism, adhering to TNO's client bill of rights and anti-oppression framework. Responsible for implementing best practices, the Lead CNC Staff supports children in achieving LINC Program goals, promotes community engagement, and monitors supplies/resources. The ideal candidate holds a Community College Diploma in Early Childhood Education, is registered with the College of ECE, and possesses 1-3 years of childcare experience with knowledge of health and safety. CPR/First Aid certification, familiarity with CMAS requirements, and proficiency in computer use are essential, along with experience in diverse communities and an anti-oppression, LGBTQ+ positive framework. Fluency in a second language is an asset, and the ability to maintain confidential records is a must.

You will report to the program manager and you will be taking care of children while their parents are in class. You will ensure the safety of children in the care, and you will maintain, clean, and disinfects children's toys, furniture and shelving areas.

**Vaccination Requirement** – You must be fully vaccinated against COVID-19, subject to any valid medical or religious exemption from vaccination as provided by the Ontario Human Rights Code.

**Screening** – As a condition of employment, the successful applicant must complete a Vulnerable Sector Screening.

**Job Type:** On-Call Position

**Benefits:**

- Professional Development Support
- Employee Assistance Program (EAP)
- Social activities organized by the organization

**Application Process:** Please submit your resume by email with “Application for CNC Lead On-Call” in the subject line to [Recruitment@tno-toronto.org](mailto:Recruitment@tno-toronto.org) We thank all applicants for their interest, but only those selected for further consideration will be contacted.

*TNO is committed to employment equity initiatives. We encourage residents of Thorncliffe Park, Flemington Park, and surrounding communities, and people who are racialized, Indigenous, people from the 2SLGBTQI+ community, people with disabilities, and other equity-seeking groups to apply. TNO is an equal opportunity employer. Accommodation will be provided in accordance with the Ontario Human Rights Code. Should you require accommodation at any stage of the recruitment process, please let us know. We thank all applicants for their interest but only those selected for further consideration will be contacted.*