

Organization: TNO - THE NEIGHBOURHOOD ORGANIZATION	Department: Family and Wellness
Program/Project: Health Services	Position Title: Community Safety Lead
Location and Hours of Work: TNO sites and offsite 35 hours per week	Position Type: Contract full time
Expected Start date: ASAP	

TNO - THE NEIGHBOURHOOD ORGANIZATION (TNO) is a community based multicultural, multi-service agency, which offers a broad range of programs to serve Thorncliffe Park, Flemingdon Park, and the surrounding communities through strengthening the quality of individual and community life.

Program Summary:

The project aims to build on TNO's integrated model of community-based resident engagement and collective strength of working together in a neighbourhood collective approach by improving collaboration with residents, local faith leaders, community partners, local police and other services providers in developing community-specific responses to hate motivated crime and related issues.

Main Tasks & Responsibilities:

- Working in collaboration with residents, local faith leaders, community partners, local police and other service providers in developing community specific responses to hate motivated crime, safety needs and related issues.
- Hold public forums (i.e., town hall meetings, speaks outs, educational forums) to hear from parents and residents on specific needs related to public safety, education, community economic development, job creation, training, and opportunities.
- Collaborate with Community Ambassadors to identify and engage newcomers and minority groups for civic engage opportunities such as Community Safety Walks, culturally specific programming and celebrating different Faith Days that build trust and participation in community activities.
- Collaborate with City of Toronto social welfare organizations, Toronto Police Services, health education and recreation advocacy organizations in order to coordinate and provide integrated educational services.
- Promote diversity and inclusion through an adoption of a Diversity Charter that include Community Safety Plan as one of the components.
- Facilitate Integrated Educational Campaign on Hate Violence targeting children, youth, victims of hate violence, teachers, faith groups and other resident associations.
- Provide both internal and external referrals as appropriate.
- Collaborate with Flemo City Media studio to create a series of video training programs on Stop the Spread of Hate campaign.
- Support Program including day-to-day operations, co-ordination, work planning, \records keeping, inventory, reporting and evaluation.
- Support the development and implementation of project goals and plans.
- Provide assistance work plan and evaluation plan in order to achieve agree-upon deliverables.
- Participate in the evaluation and analysis of program metrics.
- Model and engage in critical reflection and anti-oppressive and equitable practice during all interactions with colleagues, community members, partners and other stakeholders.
- Evaluate possible opportunities for continued support for a sustainability plan beyond the scope of the project.
- Support Community Ambassadors, volunteer and placement students.
- Meet with and engage residents, service providers and institutional stakeholders living and working in the community
- Outreach to hard-to-reach community resident such as youth and other community residents that have been involved with the criminal justice system for re-entry services and community-wide activities.
- Coordinate with all Community Ambassadors, community partner's, stakeholders and volunteers to develop an outreach plan.

- Collaborate with Community Ambassadors, project partner's, stakeholders and volunteers in the planning and delivery of special events.
- Create content for social media postings and update them.

Qualifications:

Education

- Undergraduate degree in social sciences, business administration, or a related field.

Experience:

- 3 -5 years of practical experience working with clients at various levels in the community social agency
- knowledge of Community Development; demonstrated understanding of local community issues, priorities, gaps and needs including challenges facing newcomers to Canada
- Experience with Facilitating town hall meeting public forums and community group meetings.
- Experienced in networking and building sound working relationships in community, events/planning, identifying opportunities to support new initiatives, providing liaison support for groups and coordinating community consultation processes
- Critically reflective practice approach to community engagement, and a passion for social justice, equity, social change and advocacy.
- Demonstrated experience in supervising Community Ambassadors, volunteers and placement students
- People oriented, friendly with a professional attitude and suited working in a team
- Demonstrated commitment to working with people of diverse socio-economic and cultural backgrounds from a strong anti-oppressive framework
- Proven skills in group work, conflict resolution and problem-solving to support coalitions, round tables, partnerships and networks.
- Flexibility to work evenings and weekends, as required by the program

Working Conditions

Hours of Work - Regular hours for 35 hours per week, and flexible between 8:30AM to 8:00PM. Some evening and weekend work will be required as decided by requirements.

Location - This position will be located within any of TNO's service locations based on community and program requirements. Locations for this position may be added or moved to new addresses in the future according to the community and program requirements.

Hiring Conditions

Please note that TNO requires a mandatory Vulnerable Sector Screening prior to employment. You must be fully vaccinated against COVID-19, subject to any valid medical or religious exemption from vaccination as provided by the Ontario Human Rights Code.

How to apply

To apply for the position candidates are requested to send a copy of their application (cover letter, resume and any other document supporting your candidature) to Human Resources. This position will remain open until filled.

[**CLICK HERE TO APPLY**](#)

TNO is committed to employment equity initiatives. We encourage residents of Thorncliffe Park, Flemingdon Park, and surrounding communities, and people who are racialized, Indigenous, people from the 2SLGBTQI+ community, people with disabilities and other equity-seeking groups to apply. TNO is an equal opportunity employer. Accommodation will be provided in accordance with the Ontario Human Rights Code. Should you require accommodation at any stage of the recruitment process, please contact 416-467-0126.

We thank all applicants for their interest but only those selected for further consideration will be contacted. For more information, visit: <http://www.tno-toronto.org>.