

Organizations: TNO - THE NEIGHBOURHOOD ORGANIZATION	Department: Family & Wellness
Program/Project: Canada Summer Jobs - TNO Summer Camp	Position Title: Youth Camp Lead
Location and Hours of Work: TNO sites and offsite 35 hours per week	Position Type: 8 Week Contract Hourly Rate: \$15.00 per hour
Expected Start date: July 4, 2022	Positions available: 6 Positions

TNO - THE NEIGHBOURHOOD ORGANIZATION (TNO, formerly *Thornccliffe Neighbourhood Office*) is a community based multicultural, multi-service agency, which offers a broad range of programs to serve Thornccliffe Park, Flemingdon Park, and the surrounding communities through strengthening the quality of individual and community life.

Position Summary:

This position is part of the Canada Summer Jobs Program.

The Youth Camp Counsellor will build relationships with the community for middle years (ages 7 to 12) and youth (ages 12 to 16) summer camp purposes, develop and co-facilitate a broad range of workshops and activities within the summer camp schedule including recreational, social, and educational focused services, and supports youth, parents, service partners and community members in multiple capacities. Summer Camp programming will be delivered in-person and virtually.

Main Tasks & Responsibilities

- Support the TNO Youth Team in planning, implementing, leading and evaluating fun, safe and age appropriate remote online activities for children and youth living within the Thornccliffe Park community.
- Lead creative and engaging workshops, group sessions, videos, sport and art lessons, and mentoring sessions either in person or online using a variety of platforms.
- Be aware of outstanding issues/needs of program participants and corresponding care plans.
- Maintain awareness of, and effectively deal with any youth issues, problems, incidents or crisis situations, providing support and feedback to youth and the team when appropriate, and reporting any necessary information to the Program Supervisor or outside agencies.
- Ensure that all program planning and new initiatives support the needs of the children and youth.
- Be responsible for the general development, growth, and skill achievement of the in person or online program participants.

This position is funded through the Canada Summer Jobs Program. Participants must meet the following criteria:

- Be between 15 and 30 years of age at the start of the employment,
- Be registered as a full-time student in the preceding academic year and intend to return to school on a full-time basis during the next academic year.
- Be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment.
- Have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.

Qualifications and Experience Required

- Experience in recreation programming and/or related equivalent experience.
- Current Standard First Aid & CPR-C certification required.
- Excellent English communications skills (reading, written and verbal). Ability to speak other language is an asset.
- Excellent customer service skills.
- Previous experience in a culturally diverse environment.
- Ability to prioritize and work with minimal supervision.
- Proven ability to work independently in a well-organized, professional manner.
- Ability to establish and maintain good working relationships with staff and volunteers.
- Proficiency in MS Office, Internet and E-mail.

- Knowledge of photocopier, fax, scanner, proficiency in the use of computers including word processing and printers.
- Knowledge of TNO programs and catchment areas is an asset.

Working Conditions

Hours of Work - Regular hours for 35 hours per week, Monday – Friday.

Location - This position will be located within any of TNO's service locations based on community and program requirements. Locations for this position may be added or moved to new addresses in the future according to the community and program requirements.

Hiring Conditions

Vaccination Requirement – As a condition of employment, TNO requires all new hires to provide proof of full vaccination against COVID-19 prior to the start date of employment. Applicants who have appropriate written proof of a medical reason, or a reason pursuant to the Ontario Human Rights Code for not being fully vaccinated against COVID-19, may provide such documentation to the Human Resources department for accommodation consideration. Such situations will be considered on a case-by-case basis.

Screening - As a condition of employment, the successful applicant must complete a Vulnerable Sector Screening. TNO will assist in the process of completion of the VSS.

TNO - THE NEIGHBOURHOOD ORGANIZATION - is committed to employment equity initiatives. We encourage residents of Thorncliffe Park, Flemingdon Park, and surrounding communities, and people who are racialized, Indigenous, people from the 2SLGBTQI+ community, people with disabilities and other equity-seeking groups to apply.

How to apply

To apply for the position candidates should send a copy of their application (cover letter, resume and any other document supporting your candidature) to Human Resources **by 5:00PM May 24th, 2022**.

[CLICK HERE TO APPLY](#)

Or Attn: Human Resources TNO - THE NEIGHBOURHOOD ORGANIZATION - 1 Leaside Park Drive, Unit, # 7 Toronto, Ontario, M4H 1R1

TNO – THE NEIGHBOURHOOD ORGANIZATION is an equal opportunity employer. Accommodation will be provided in accordance with the Ontario Human Rights Code. Should you require accommodation at any stage of the recruitment process, please contact 416-467-0126.

*We thank all applicants for their interest but only those selected for further consideration will be contacted.
For more information visit: <http://www.tno-toronto.org>.*