



JOB DESCRIPTION

Title: Community Health Worker

Position Status: Full-time permanent position (35 hours/week)

Salary Range: \$44,464-53,382/year plus benefits

Expected Start Date: January 2019

Reporting to: Manager, Community Engagement & Wellness

Location: Health Access Thorncliffe Park (HATP) sites

Background

Health Access Thorncliffe Park (HATP) is committed to providing coordinated Health & Wellness services to the Thorncliffe Park community. It is an innovative partnership between Flemingdon Health Centre (FHC) and TNO-The Neighbourhood Organization (TNO) funded by the TC-LHIN. HATP is a community driven initiative aimed to enhance interdisciplinary comprehensive primary health care, improve access to health, social and community services in Thorncliffe Park.

Position Summary:

HATP is seeking a creative and experienced individual to deliver a strong value focused program which is founded on principles of health & wellness promotion, disease prevention and community development, through a committed health equity and anti-oppression lens.

The Community Health Worker (CHW) will be part of the Community Engagement and Wellness team responsible for the efficient and effective delivery of programs and services in Thorncliffe Park. The Community Health Worker will work in collaboration with FHC and TNO to deliver an array of programs and services.

Responsibilities:

General:

- Develop and evaluate educational resources, conduct environmental scan for existing tools/resources and identify potential collaborations
- Demonstrate innovation and creativity in leveraging the capacity to outreach with other service providers aligned with scope
- Participate in team meetings and centre-wide initiatives
- Perform administrative tasks, maintain accurate records and write monthly reports
- Participate in the development and evaluation of the HATP programs and services

Programming:

- Plan, implement, monitor and evaluate Community Engagement and Wellness programs and strategies
- Maintain up-to-date work plans and budgets
- Use evaluation methods and reporting tools to gather and maintain statistical information on activities and programs
- Work with students, volunteers and/or community members

- Share programming evaluations and reflections with Community Engagement & Wellness and other relevant teams.

Community Development:

- Explore and expand community development approaches
- Act as a resource to the community and HATP staff by establishing links with community groups, agencies and organizations
- Actively conduct outreach to the community by organizing/attending community events, promoting HATP programs, updating internal information boards, and working on HATP's promotional materials for Community Engagement & Wellness programs and services
- Identify community members willing to participate in and/or assist with HATP's community engagement and/or development activities
- Collaborate with stakeholders in the community to identify and respond to needs
- Participate in internal and external committees

Skills and Qualifications

- Baccalaureate degree in a health or social science discipline from a recognized University and/or an approved equivalent of education and related experience
- Three to five years of work experience in a community based, inter-disciplinary environment
- Passionate about community health and health promotion
- Experience working in the fields of food security and/or environmental health
- Thorough knowledge of and demonstrated proficiency in the practice of health promotion, community development and determinants of health strategies
- Experience planning, implementing and evaluating programs
- Excellent organizational and team building skills
- Ability to understand and respond to changing community needs
- Ability to work independently and collaboratively in an inter-disciplinary team environment
- Excellent written and spoken English communication skills
- Experience working with a diverse community
- Ability to work flexible hours including some evenings and/or Saturdays
- Knowledge of catchment areas is considered an asset
- Ability to speak languages other than English an asset.

Application Deadline

December 20, 2018 by 5pm(EST)

Application Process: Qualified applicants are invited to submit their application online at:

www.jobillico.com/fast-postulation/2229481

Please include a cover letter and resume in a single file with your name in the file name.

We thank all applicants for their interest but regret that only those selected for an interview will receive acknowledgement. Please note that a criminal background check (vulnerable sector) will be conducted for this position. In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.